

Privacy Policy

Updated August 30, 2021

This Privacy Policy is entered into by and between you and The InternX Inc., doing business as InternX, a Delaware corporation ("**InternX**", "**we**" "**our**" or "**us**"). The following terms and conditions, together with any documents they expressly incorporate by reference (collectively, these "**Terms of Use**"), governs data collection and usage for, and your access to and use of www.theinternx.com, including any content, functionality and services offered on or through www.theinternx.com (the "**Website**"), whether as a guest or a registered user.

Please read our Privacy Policy carefully before you start to use the Website. **By using the Website or by clicking to accept or agree to the Terms of Use when this option is made available to you, you accept and agree to be bound and abide by this Privacy Policy and our Terms of Use Policy, found at above, and incorporated herein by reference.** If you do not agree to the Terms of Use or the Privacy Policy, you must not access or use the Website.

We reserve the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat Personal Information by sending a notice to the primary email address specified in your account, by placing a prominent notice on the Website, and/or by updating any privacy information on this page. Your continued use of the Website and/or services available through the Website after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

This Privacy Policy contains the following information

- What personal information (also referred to as “data”) is collected
- How the data is collected
- How the data will be shared and used
- Whether the data will be shared with any affiliates or unrelated third parties
- How cookies are used
- Your rights and choices to Access, Change or Delete Information

What Personal Information InternX Collects:

- "Personal Information" or "Personally Identifying Information" is information that can identify you, such as your name and address. It does not include anonymized, aggregate or statistical information. Based on your relationship with us, you may be asked to

provide certain personally identifying information as described below. Certain information may be requested, but is not mandatory; InternX will identify which information is required.

- InternX collects transcripts on behalf of potential employers and recruiters. Intern X sells your transcript to recruiters. InternX is not liable for what employers and recruiters do with your transcripts.
- **Registration, online orders and other services.** We do not collect any Personal Information about you unless you voluntarily provide it to us. However, when you register for an account on the Website and/or interact with InternX or elect to use services on the Website, we may collect certain information including your name, permanent address, school address, Student Identification Number, student email address, personal email address, telephone number, the last four digits of your Social Security number, date of birth, gender, race, ethnicity, work authorization status, year of high school, college or equivalent graduation, grade in school, high school academic information, college academic information, college major and occupational choice, college plans, extracurricular plans, military background, and your background, banking information, photograph, disability, biometric data and other Personally Identifying Information.
- Derivative data may also be collected or generated from commercial transactions, such as purchase history, customer preferences, and geo-locational data.
- Information about your computer hardware and software may be automatically collected by InternX. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the Website and the services offered through the Website, to maintain the quality of the Website and the InternX services, and to provide general statistics regarding use of the Website.

Non-personally Identifying Information

- When you visit the Website, InternX may collect and store general Internet data, including your internet protocol (IP) address, domain name, browser type, date and time of access, which web pages on the Website you visited, the referring Uniform Resource Locator (URL), and how long you spent on each page. This information may be collected to assist us in administering and making improvements to the Website, to enhance security, and for statistical analysis. InternX may employ other companies and individuals to facilitate these services (*e.g.*, maintenance, analysis, audit, development), who will have limited access to your information and only use it to perform those services on our behalf.
- Non-personally identifying information also includes information collected through the Website and offline that is maintained by InternX in aggregate or de-identified form(s). This information is collected and may be used for research purposes, to inform public policy and advocacy, and for reporting purposes such as to education institutions, state agencies, and businesses.

How the data is collected, shared and used

Information Sharing and Disclosure

We may share information with those who have a legitimate reason to use it, or who can provide educational or career opportunities to you as described in this Policy. We also use the information we collect to improve the Website, provide our services and features to you, to measure and improve those services and features, and to provide you with customer support. InternX will not sell or disclose personally identifying information we collect through this Website or offline except as consistent with your choices, as described in the Privacy Policy, as described in the Terms of Use, program or service specific terms and conditions, or as set forth below.

You expressly authorize InternX to share your Information with recruiters and potential employers for employment purposes.

All such third parties are prohibited from using your Personal Information except to provide these services to you or InternX, and they are required to maintain the confidentiality of your information.

Personally identifying information collected through the Website or offline may be used to:

- Sell to recruiters for the purpose of recruiting for employment opportunities;
- Sell to potential employers for the purpose of recruiting for employment opportunities;
- Process requests for programs, services, or information, and to communicate with you regarding such requests;
- Maintain your account, verify your identity, process payments, and collect debts you owe us;
- Administer, review and/or improve the Website, programs or services;
- Conduct research and analysis consistent with InternX's mission;
- Invite you to participate in surveys consistent with InternX's mission;
- Offer third party services and products to you based on the preferences that you identify in your registration and at any time thereafter or you have agreed to receive, such offers may be made by InternX or by third parties; and
- Provide you with marketing information about InternX or special offers from InternX.

InternX may disclose Personally Identifying Information to:

- InternX subsidiaries and affiliates;
- Third-party partners, such as recruiters and potential employers;
- Others providing services to InternX or as necessary to provide programs and services;
- Another company that acquires InternX or its assets, which will have responsibility for your personally identifying information, as described in this privacy policy;
- Companies, schools, state entities and/or their agents or representatives for job seeking, educational and reporting purposes; and
- Parents or legal guardians of minors under the age of 18.

InternX may also disclose Personally Identifying Information, without notice, for the following purposes:

- To verify an individual's identity or for security purposes;
- As required by law, for court order, subpoena or other legal processes;
- To protect the rights or property of InternX; and
- As necessary to investigate, take action on, or prevent suspected or actual illegal activities, fraud, or potential threats to safety or personal physical safety.

Tracking User Behavior:

InternX may keep track of the websites and pages our users visit within the Website, in order to determine what InternX services are the most popular. This data is used to deliver customized content and advertising within InternX to users whose behavior indicates that they are interested in a particular subject area.

Transfer in the Event of Sale or Change of Control:

If the ownership of all or substantially all of our business changes, or if InternX is subject to a merger, consolidation or other reorganization, we may transfer your information to the new owner so that the service can continue to operate. In such a case, your information would remain subject to the promises made in any pre-existing Privacy Policy.

LINKS

InternX 's websites contain links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information. This Privacy Policy applies solely to information collected by InternX. In addition, we also cannot be responsible for your Personal Information that you submit to employers using the Website or the InternX services.

How your Data will be Protected

- To prevent unauthorized access or disclosure, to maintain data accuracy, and to allow only the appropriate use of your Personal Information, we utilize industry standard physical, technical, and administrative controls to safeguard the information we collect and process. When Personal Information is transmitted to other websites it is protected through the use of encryption, such as the Secure Sockets Layer (SSL) protocol.
- We follow generally accepted industry standards to protect access, storage, and transmission of Personal Information submitted to or acquired by us. InternX 's Information Security policies define acceptable use, protocols for access & authorization,

and appropriate safeguards around information through information's lifecycle (i.e. collection/acquisition through destruction).

- InternX team members and contractors may access and use Personal Information only if they are authorized to do so and only for the purposes for which they are authorized.
- We strive to take appropriate security measures to protect against unauthorized access to or alteration of your Personal Information. Unfortunately, no data transmission over the Internet or any wireless network can be guaranteed to be 100% secure. As a result, while we strive to protect your Personal Information, you acknowledge that: (a) there are security and privacy limitations inherent to the Internet which are beyond our control; and (b) security, integrity, and privacy of any and all information and data exchange between you and us through the Website cannot be guaranteed.

How Cookies Are Used

COOKIES

- InternX may use "cookies" on its sites. A cookie is a piece of data stored on a site visitor's system that help us improve your access to our site and identify repeat visitors to our site.
- Cookies can also enable us to track and target the interests of our users to enhance their experience on our site. Except where job applicants elect to establish and use an account to apply to InternX and employment opportunities with InternX.
- You can disable or remove any cookies already stored on your computer, but these may stop the Website from functioning properly.
- In addition, this Website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses cookies to help the Website analyze how users use the site. The information generated by the cookie about your use of the Website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this information for the purpose of evaluating your use of the Website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of

cookies by selecting the appropriate settings on your browser, or by enabling the Do Not Track settings in your browser, however please note that if you do this you may not be able to use the full functionality of this Website. By using this Website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

Your Rights and Choices to Access, Change, or Delete Personal Information

- If you qualify as a Data Subject under GDPR (the EU Regulation 2016/679, General Data Protection Regulation), you have the right to 1) know what Personal Information has been collected and stored within InternX's information systems about you and 2) ensure that this Personal Information is accurate and relevant for the purposes for which InternX has collected it.
- Upon reasonable written request directed to contact@theinternx.com, you may 1) review your Personal Information, 2) request modification/correction of any data that it is incorrect, or 3) request removal/inactivation of Person Data as permitted by applicable law and InternX's policies.
- Such updates will not have an effect on other information that we maintain, or information that we have provided to third parties in accordance with this Privacy Policy before such update.
- InternX will endeavor to respond to all reasonable written requests of individuals to view, modify, or remove/inactivate Personal Information within 30 days of the original request.
- Persons under the age of 13 may not use this website without their parent's permission. [InternX](#) does not knowingly collect Personal Information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this Website.

Opt-Out and Unsubscribe from Third Party Communications:

We respect your privacy and give you an opportunity to opt out of receiving announcements of certain information. Users may opt out of receiving any or all communications from third-party partners of InternX by contacting us at contact@theinternx.com.

- If you do not receive a timely acknowledgement to a question/concern submitted to InternX by way of email, please contact us at contact@theinternx.com.